



# **Puttin' Cologne on the Rickshaw: A Guide to Dysfunctional Management and the Evil Workplace Environments They Create**

*William Bouffard*

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Puttin' Cologne on the Rickshaw is dedicated to understanding and combating the proliferation of rude and uncivil behavior in our society and especially the workplace. It analyzes the myriad games people play (from pyromania to divide and conquer to stump the dummy) and the impression management and personal branding techniques, which when coupled with office politics, lead to the downright evil cultures present in today's modern dysfunctional workplace. It analyzes the ranks of the sociopaths and sycophants that populate the average workplace and the backstabbing methods they use to better their careers at the expense of yours. It also takes aim and investigates the most onerous behavior of them all; bullying in all its forms. It pokes fun at the organizational structure and hierarchy that begets the fiefdom mentality, lack of constructive teamwork or communication in today's workplace. It uncovers how management, including your own boss and co-workers can and will sabotage your career without you even knowing it. It explores the power of stupidity and the real fuel that powers the workplace; bullshit. It exposes the management and leadership abyss and the problems of organizational amnesia, plausible deniability & blamestorming and fear of surprise and how they all infect and poison the workplace culture and drive the workplace to resemble little better than an insane asylum. It lampoons the infamous performance review and pay for performance processes and analyzes the most dreaded useless and hated workplace event of all-the meeting. It delves into meeting mechanics and the rodeo atmosphere that you'll discover you must endure in your daily meeting routine. It mixes in sage advice on how to survive the modern workplace and become a true leader in spite of what goes on around you.

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